

Your All-in-One Platform for Learning and Smart Talent Decisions

Your L&D strategy is now data-driven and insight-enhanced, with integrated Psychometric Assessments in **Alison's LMS+**.



Assess your organisation's skills and identify competency gaps.



Create tailored learning plans for your team based on individual results.



Shortlist and hire the best candidates using data.



Alison's LMS+, a all-in-one learning management system now comes with a **Psychometric Assessment Suite**.

It's been designed for everyone who needs to make talent decisions - L&D professionals, educators, HR teams, guidance counsellors, hiring managers, business leaders, and more.

The platform helps you assess the competencies of your team, create personalised learning plans, and make smarter hiring decisions.

All from one place!



Psychometric Suite Overview

The suite contains three tests to help you make smarter decisions for your organisation:

⇒ Aptitude Tests

Numerical Reasoning assesses data interpretation and quantitative skills.

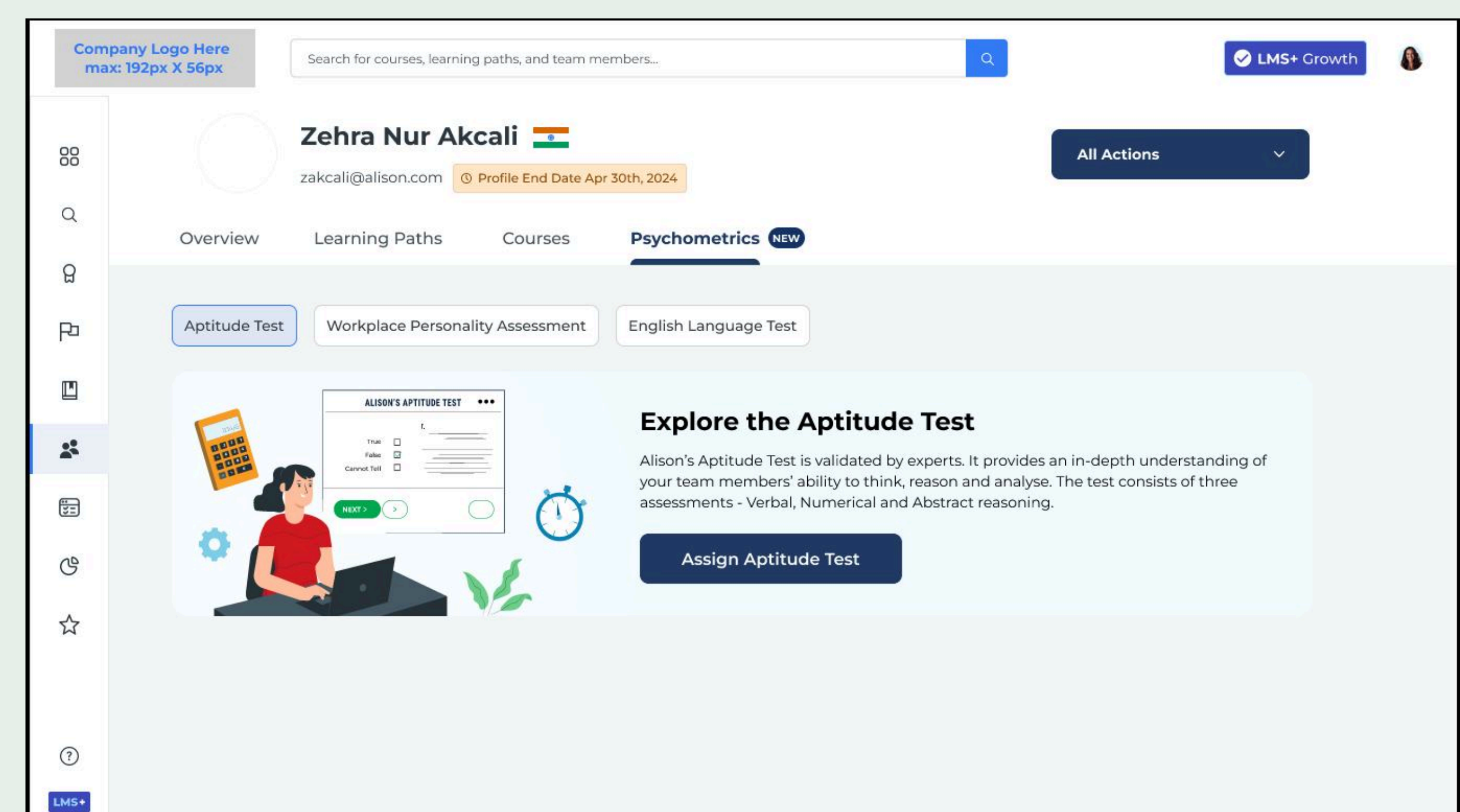
Application: Identify analytical thinkers and tailor learning paths for technical or data-driven roles.

Verbal Reasoning evaluates reading comprehension and logical analysis.

Application: Ensure team members can follow instructions, process written material, and communicate clearly.

Abstract Reasoning tests pattern recognition and problem-solving in unfamiliar situations.

Application: Spot quick learners and adaptable thinkers for dynamic environments.

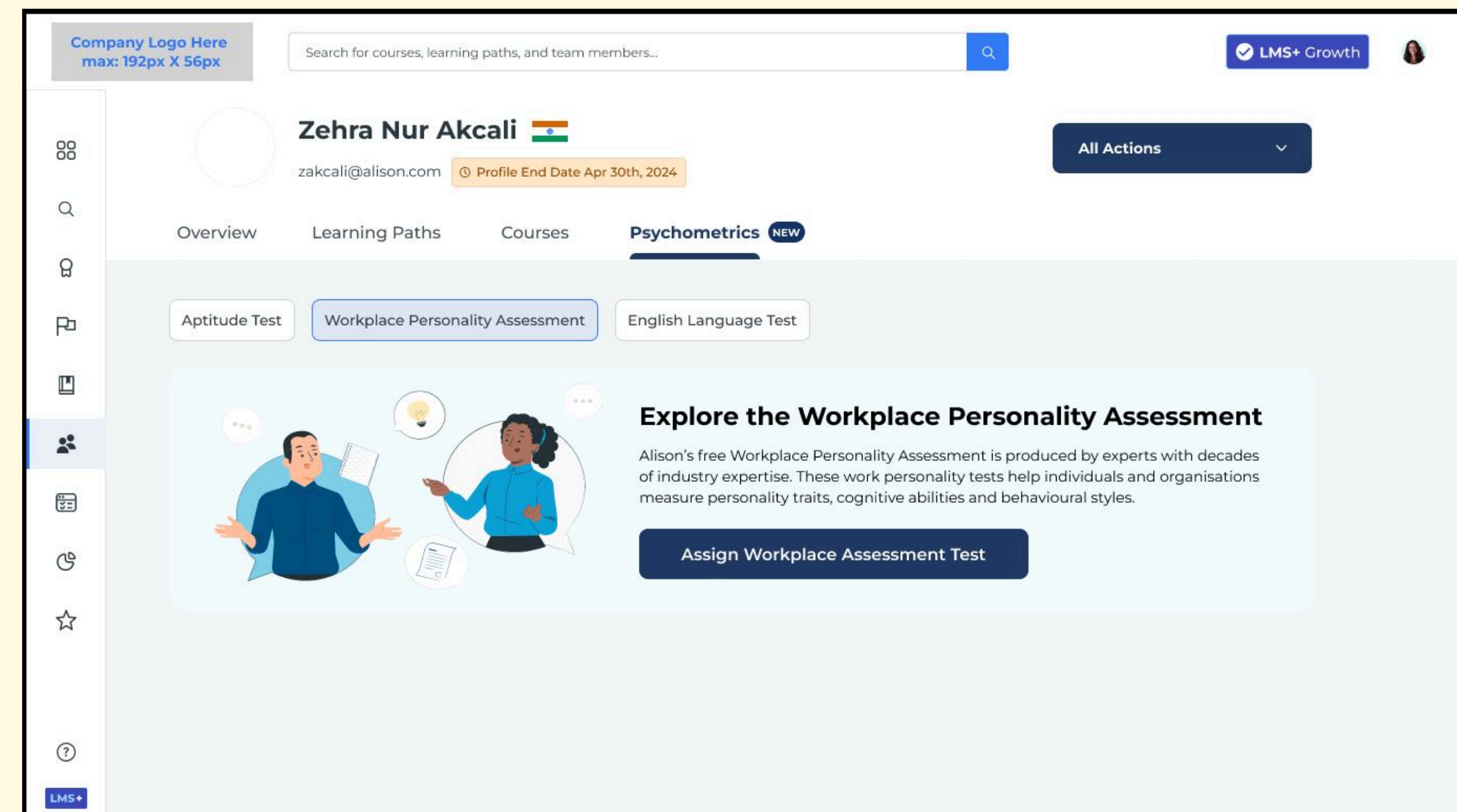


Overall Application: Use results to uncover competencies, skill gaps, and create personalised development plans.

⇒ Workplace Personality Assessments

Evaluates key strengths and weaknesses, including traits like communication style, leadership potential.

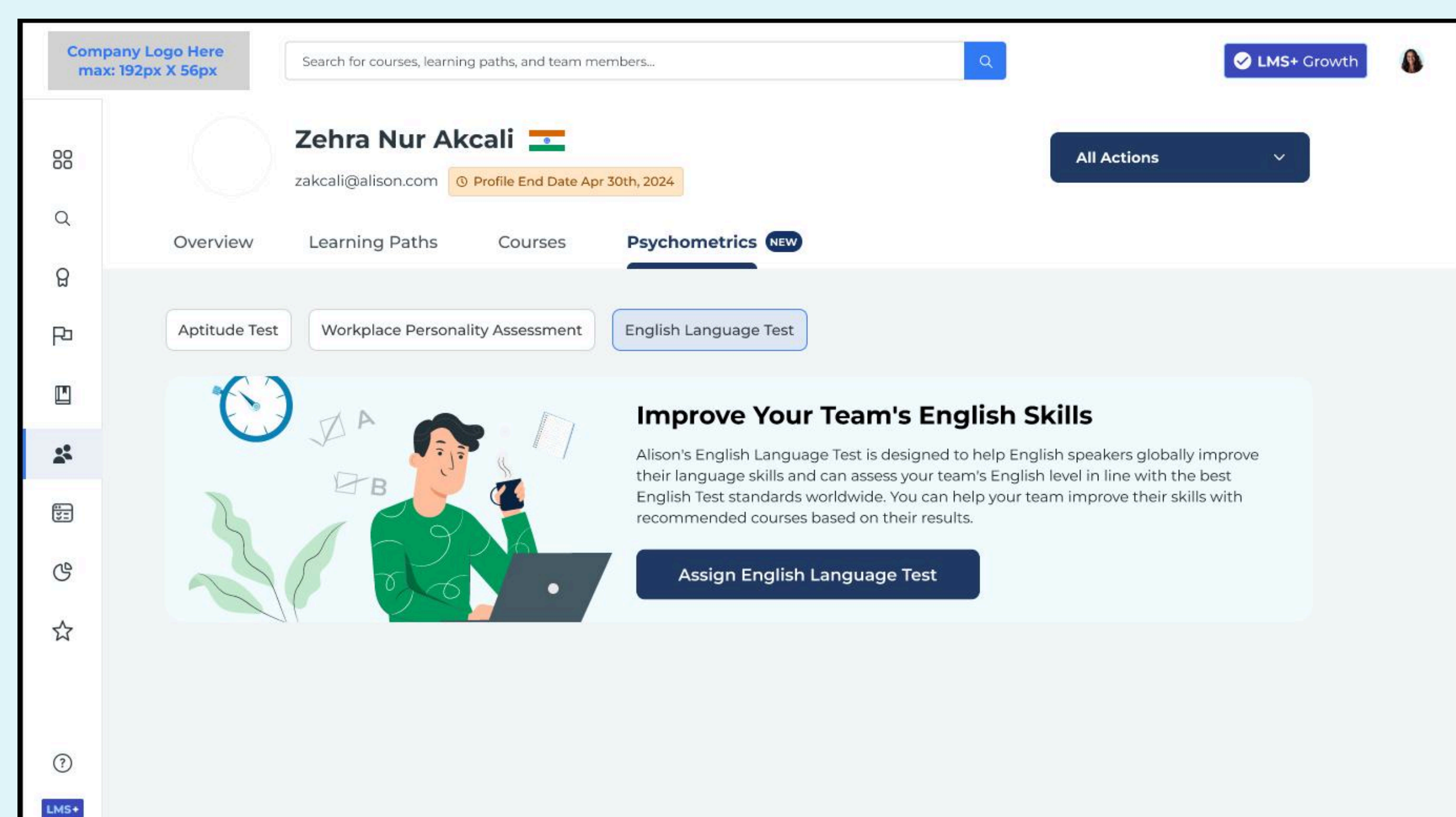
Application: Perfect for performance management, developing cohesive teams, hiring for cultural fit, and removing bias from development discussions.



⇒ English Language Test

Assess the individual's English language fluency - critical for remote teams as English is the language of communication in most companies.

Application: Ideal to determine whether a person will be able to communicate within their team and on behalf of the company, if need be.



Why should your team use LMS+?

From single-source of truth, to strategy in action - with Alison's LMS+, you can manage all your talent development activities in one system.

- ✓ Match roles to strengths using real psychometric data.
- ✓ Personalise learning based on test scores.
- ✓ Track growth with measurable outcomes.
- ✓ Hire smarter with data-driven insights.
- ✓ Identify organisational skills gaps before they hinder performance.

Are you ready to upskill and advance your team?

Bring clarity to your learning journey with **Alison's LMS+**.

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